

## ABSTRACT

*The purpose of this research is to examine the influence of motivation, organizational commitment, and job satisfaction towards performance. This research has been done at the non-profit organization, Gereja Bathel Indonesia (GBI) Generasi Baru Yogyakarta located at Perumahan Sejahtera Green Garden II D-20, Jl. Godean Yogyakarta. The sample in this research is 161 respondents , which are the members of GBI Generasi Baru.*

*Data is processed by multiple linier regression test. The result of the research shows that variables of motivation, organizational commitment, and job satisfaction, all together, has influence to performance of GBI Generasi Baru members. Yet, partially, the test shows that variables of motivation and job satisfaction has no influence to the performance, only variable of organizational commitment has.*

*For GBI Generasi Baru Yogyakarta the result of this research can be used as an beneficial input to take a decision, especially, in human resources department to increase the performance influenced by motivation, organizational commitment, and job satisfaction of GBI Generasi Baru Yogyakarta. This research is one of practices from theory that writer has get in the learning-teaching process about Human Resources Management, especially about motivation, organizational commitment, job satisfaction, and performances*

*Key wordsi: motivation, organizational commitment, job satisfaction, and performance.*